



Swami Ramanand Teerth Marathwada University

NANDED-431 606

Late Venkatrao Deshmukh Mahavidyalaya, Babhalgaon,

Tq. Dist.- Latur

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR 2024-2025

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **Dr. Narendra Balasaheb Deshmukh**
2. Department : **History**
3. Current Designation & Grade Pay: **Associate Professor 9000/- AGP 13 AL**
4. Date of last Promotion : **29/05/2021**
5. Which position and grade pay are you an applicant under CAS: **AGP-10,000/- 14 AL**
6. Date of eligibility for promotion : **29/05/2024**
7. Address (With Pin code) : **Yamuna Society, Old Ausa Road
Latur-413512 (Maharashtra).**

Telephone No.:

Mobile No.: +9689658110

Email:

-deshnb@gmail.com

Academic Qualifications (from S.S.C. till post graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage	Division / Grade / class	Subject
S.S.C.	Aurangabad	1987	38.71 %	II	General
H.S.C.	Aurangabad	1990	43.50 %	II	Hindi, Eng., Pol. Sci., Psy., Co-operation
B.A.	Dr. B.A.M.U. Aurangabad	1993	48.12 %	II	History Pol Sci & Sociology
M.A.	Dr. B.A.M.U. Aurangabad	1996	57.62 %	II	History
M. Phil.	YCMU, Nashik	2009	59.00 %	II	History
P. hD.	SRTMU Nanded	2012	Pass	---	History

Research Degree (s):

Degrees	Title	Date of award	University
M. Phil.	संयुक्त महाराष्ट्राच्या चळवळीत स्वामी रामानंद तीर्थ यांचे योगदान	03/08/2009	YCMOU, Nashik
Ph. D.	संयुक्त महाराष्ट्राच्या चळवळीतील मराठवाड्याची भूमिका	29/05/2012	S.R.T.M.U. Nanded

10. Appointments held prior to joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Reliving		

11. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor	History	11/07/1996	29/05/2016	6000/-
Assistant Professor	History	29/05/2016	29/05/2021	7000/-
Assistant Professor	History	29/05/2021	29/05/2024	8000/-

12. Period of teaching experience:**P.G. Classes (in Years) :****U.G. Classes (in Years): 29****13. Research Experience excluding years spent in M. Phil. / Ph. D. : ---****14. Fields of Specialization under the Subject / Discipline:**

a) Sant Sahitya

15. Human Resource Development Center Orientation / Refresher Course / ISTE-AICTE sponsored STTP / SBP attended so far:

Sr. No.	Name of the Course	Name of ASC	Place	Period
1	Refresher Course	HRDC Dr. BAMU Academic Staff College University	Aurangabad	03/02/2001 to 28/02/2001
2	Orientation Course	HRDC Dr. BAMU Academic Staff College University	Aurangabad	01/02/2010 to 27/02/2010
3	Refresher Course	HRDC J. Narayan Vyas University	Jodhpur	16/11/2015 to 05/12/2015
4	Refresher Course	UGC-HRDC Ranchi University	Ranchi	08/06/2018 to 28/06/2018
5	Short Term Course	HRDC Gauhati University	Gauhati	12/11/2018 to 18/11/2018
6	Short Term Course	UGC- Dr. Harising Gaur University	Sagar	16/01/2021 to 22/01/2021
7	Short Term Course	UGC-HRDC Ranchi University	Ranchi	15/03/2023 to 21/03/2023
8	FDP	MSFDA- Maharashtra State faculty Development Academy	Ranagiri	27/09/2023 to 31 /09/2023
9	Short Term Course-Online	UGC Jamia Millia Islamia University	New Delhi	18/01/2024 to 24/01/2024

PART B:

PART B:

ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities: domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weight ages without changing the minimum total API scores required under this category

Table 1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching	370/446	82.95	Good	
	Teaching				
	Teaching: ICT based		89 %	Good	
	Practical / Laboratory				
	Tutorials / Assignments / Project	20			
	Field Work				
	Group Discussion	05			
	Seminars	15			
	Remedial Teaching	10			
	Clarifying doubts within and outside the class hours	05			
	Additional teaching to support counseling and mentoring	03			
	Total Actual hours spent				
2. Involvement in the University/College students related activities/research activities					
	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading	Verified API Grading by Committee
	(1)	(2)	(3)	For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	

(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	HoD	20	Good	
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
i) Question Paper Setting		08	Good	
ii) Invigilation/ Supervision		08		
iii) Flying Squad	Internal Squad			
iv) CS/ ACS/ Custodian				
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment		10		
ix) External Assessment		15		
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)		05		
xii) M. Phil., Ph. D. Thesis evaluation / any other				
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.		35	Good	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): 02 ii) No. of Papers Published (Joint author):	02 Papers Published (Single author)	02	Good	

Overall Grading: Good: <i>Good in teaching and satisfactory or good in activity at S.No. 2. Or</i> Satisfactory: <i>Satisfactory in teaching and good or satisfactory in activity at S.No. 2.</i> Not Satisfactory: <i>If neither good nor satisfactory in overall grading.</i>	Good	
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Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC*

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
01	राष्ट्रीय विकासात जगप्रसिद्ध अजिंठा लेणीचे योगदान	Global Dream	2279-0632	4.291	--	Yes	10		
02	र घों कर्वे यांचे स्त्री आरोग्य जागृती विषयक विचार व कार्य	Current Global Reviewer	2319 - 8648	7.139	--	Yes	10		
03	देशभक्त किसन वीर यांची ऐतिहासिक उडी	Marathwada Ithihas parishad	0976-5425	UGC Care	--	Yes	10		
Sub Total A (i)							30		

Published Papers in Other Reputed Journals as notified by the UGC*

(10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total A (i)									

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B i)									

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
Sub Total B ii)									

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B iii)									

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National - 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author/corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant document
Sub Total B iv)									

Total B (i+ii+iii+iv)

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

- Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project & Below 5 lakhs 10 points per project,
- Minor project: grants upto Rs. 5 lakhs for Engineering/ sciences & less than Rs.1 lakhs 5 points per project , Above 3 lakhs others, 10 points per project,

Type of Project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (i)								

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs, Respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (ii)								

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies (30 for each International / 20 for each national level output or patent, Major policy document of International bodies - 30 Central Government - 20, State Govt. - 10 Local bodies - 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total C (iii)							

Total C (i+ii+iii)

III D Research Guidance (In the case of joint supervision points are to be equally shared)
(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate, Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or equivalent	00	00	00	00	00	
Sub Total D						

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship. C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International / National / State / University	Awarded Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
Sub Total E (i)							

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures/ Resource Persons

Sr. No.	Title of Lecture /Academic Session	Title of Conference / Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
Sub Total E (ii)							

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper a. Papers presented

A) Invited Lectures:

Sr. No.	Title of Lecture /Academic	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State	API score claimed	API Score Verified	Page No. of relevant document
01							
02							

B) Paper Presentation/Workshop:

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents

Total E (i+ii)	
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The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material 10 per module

SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	30		
Total B)	--		
Total C)	--		
Total D)	--		
Total E)	-		
Total F)			
Grand Total	30		

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1. Certificates Related to Examinations work	6. Other Documents
2. Letters Related to BOS	7
3. Other letters	8
4. Letters Related to Resource person	9
5. Conference Certificates	10

UNDERTAKING

Dr. Narendra Balasaheb Deshmukh Associate Professor. Certify that the information provided is correct as per records available with the College/ university and or documents enclosed along with the duly filled PBAS Performa.

Date :

Place : latur


Dr. Narendra Balasaheb Deshmukh
Associate Professor Dept. of History
Late Venkatrao Deshmukh Mahavidyalaya,
Babhnalgum, latur

Date :

Place : latur

Associate Professor & Head Dept. of
History

Date :

Place : latur


Coordinator IQAC
Signature Of IQAC Director
IQAC
Co-Ordinator
Late Venkatrao Deshmukh Mahavidyalaya,
Babhnalgum, Tq. Dist. Latur

Date :

Place : latur

Signature of Principal
Late Venkatrao Deshmukh Mahavidyalaya,
Babhnalgum, latur
प्रिन्सिपल
कै. व्यंकटराव देशमुख महाविद्यालय
बामळगांव ता. जि. लातूर

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.